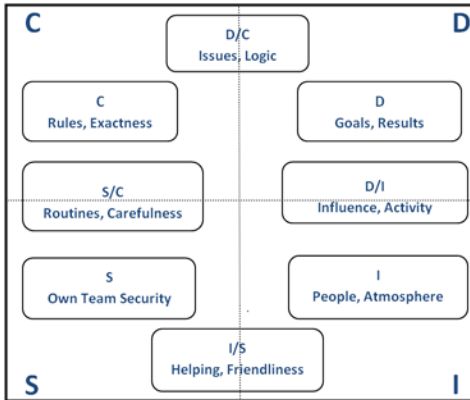


## Extended DISC® Individual and Team Assessments

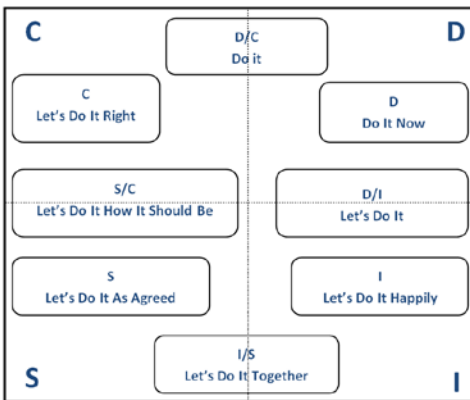
### KEY WORDS FOR DIFFERENT STYLES



Extended DISC is an individual self assessment which identifies ones behavior characteristics. DISC is different from other assessments in that the results show who the individual actually is, not what the person thinks he/she needs to be.

- Help your employees understand each other and work better together
- Improve commitment, cooperation and communication
  - People "click" with people like themselves
  - We can adapt to their style
- Build more effective teams
  - Awareness of behavioral patterns has immediate impact on communication, conflict resolution and motivation
  - Improves Hiring
- Resolve and Prevent Conflict
  - People prefer to be managed in certain ways
  - Diffuse problems before they happen

### TYPICAL BEHAVIORS



Individuals complete a short online survey and then the result is either reviewed individually or in a team setting with a 1-2 hour presentation used to stimulate thoughts about better cooperation in your organization.

**CALL now to get started!**



Bernhard Heine  
 Business Coach / President

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Licensed **Extended DISC®** provider

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